[A-3]COURSE SYLLABUS

1. Course Description (Approximately 100 words)

This course offers you a multidisciplinary, theoretical and practical introduction to some key concepts, processes, practices and debates associated with employment relationships in Australia. In addition, we examine the organisational, institutional and market contexts that affect employment relations in any industrial society.

2. Course Goals and Objectives (Approximately 100 words)

1. Acquire a solid theoretical, practical and ethical perspective on many aspects of industrial relations
2. critically analyse theories, models, and paradigms in the field
3. understand the key participants, institutions, relationships and processes in employment relations, so that you acquire an enhanced ability to influence industrial relations outcomes in an informed manner
4. develop research, writing and speaking skills necessary for work, life and further postgraduate study

3. Textbook (Title, Author, Publisher, Year of Publication, etc.)

Labor Relations in a Globalizing WorldJan 15, 2015 by Harry C. Katz and Thomas A. Kochan

4. Reference

Labor RelationsSep 15, 2011 by John Fossum

5. Course Requirements and Grades

CAT 30%
EXAM 70%

6. Course Calendar

Week	Main Content
1	Human Resource Development in perspective, Impact of Industrial Revolutic
2	Concepts, Importance of Industrial Relations, Nature & Scope of IndustrialR
3	Nature & Scope of IndustrialRelations, Evolution of IR, The Management
4	The Government , factors affecting IndustrialRelations, Characteristics, cont
5	application of Psychology & Economics toindustrial relations, harmonious rel
6	MID-TERM EXAMINATION
7	Evolution and development of wage policy in Kenya, statutory minimum wag
8	wage criteria,wage machinery, objectives of a wage policy, dearness allowa
9	wagedifferentials, wage administration, bonus, managerial pay trends.
10	Resolving Disputes Legal and voluntary methods for resolving disputes, Cor
11	Meaning, scope & issues, subject matterand parties, methods and tactics, a
12	Trade Unions: General features, Trade unions and their growth, Evolution of
13	Objectives & membership of major federations in India, Problems of Indian t
14	EXAMINATION