

# **RECRUITMENT, TRAINING AND DEVELOPMENT**

## **FINAL EXAM**

### **ATTEMPT ALL QUESTIONS (50mks)**

#### **Question One**

Management has to find out and develop sources of recruitment as early as possible because of high rate of time-lapse. Explain with clear examples five reasons why organizations prefer internal source of recruitment (10mks)

#### **Question Two**

Discuss why you would advise any organization not to carry out training without needs assessment (10mks)

#### **Question Three**

Training is about developing people as an individual and helping them to become more confident and competent in their lives and in their jobs. Support this statement (10mks)

#### **Question Four**

Discuss why organizations should use technology in training today (10mks)

#### **Question Five**

Determine why organizations should be careful with off -job training (10mks)

