

1. Organizational Behavior

HOW TO MAKE DIVERSITY STICK

- Focus on getting the best talent.
- Develop career plans for all employees.
- Provide career mentoring by diversity cohorts.
- Promote minorities to responsible positions.
- Maintain accountability for diversity goals.
- Make diversity part of organizational strategy.
- Build diversity into senior management.

Figure 1.1

Research methods in organizational behavior.

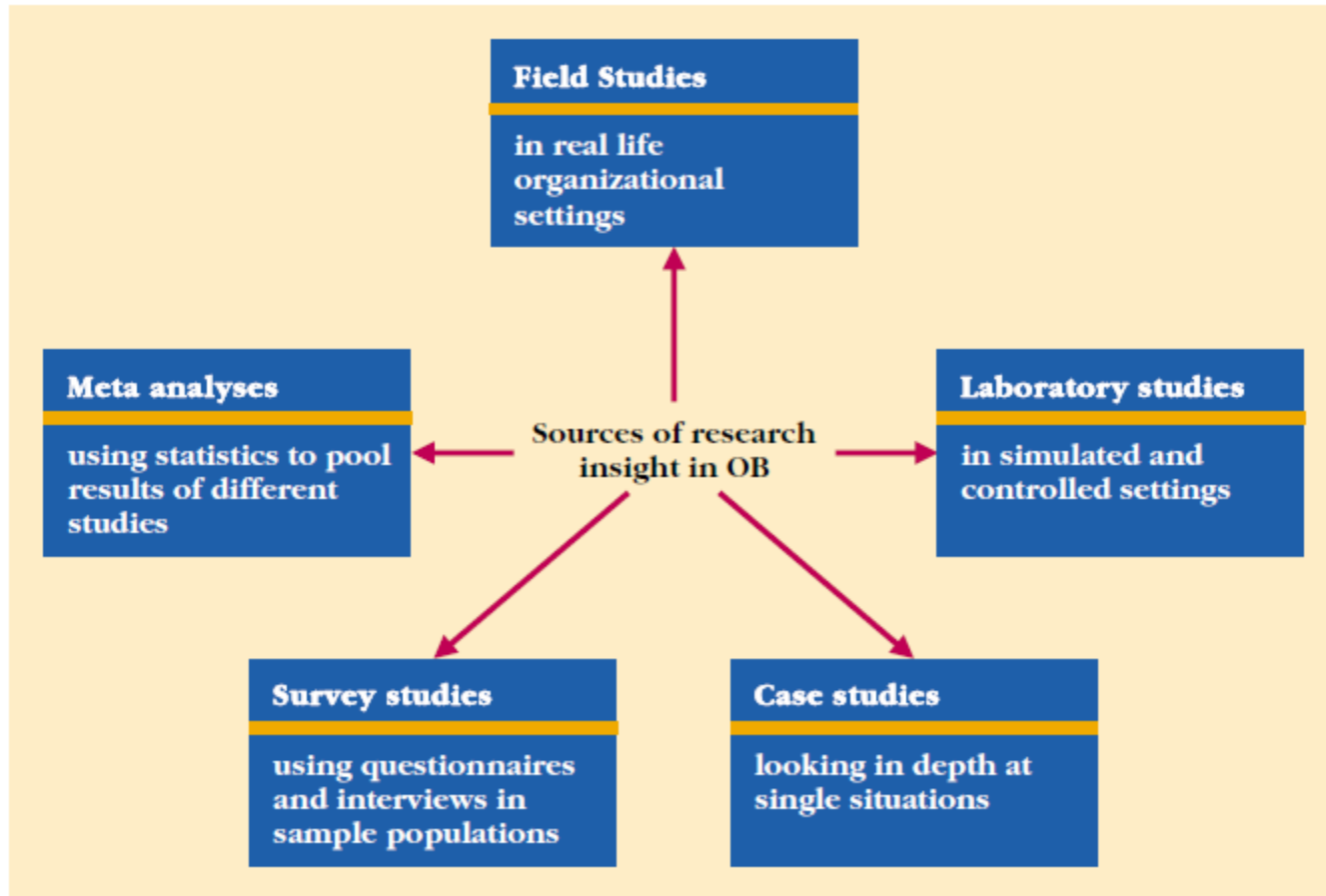


Figure 1.2

Organization and environment relationships.

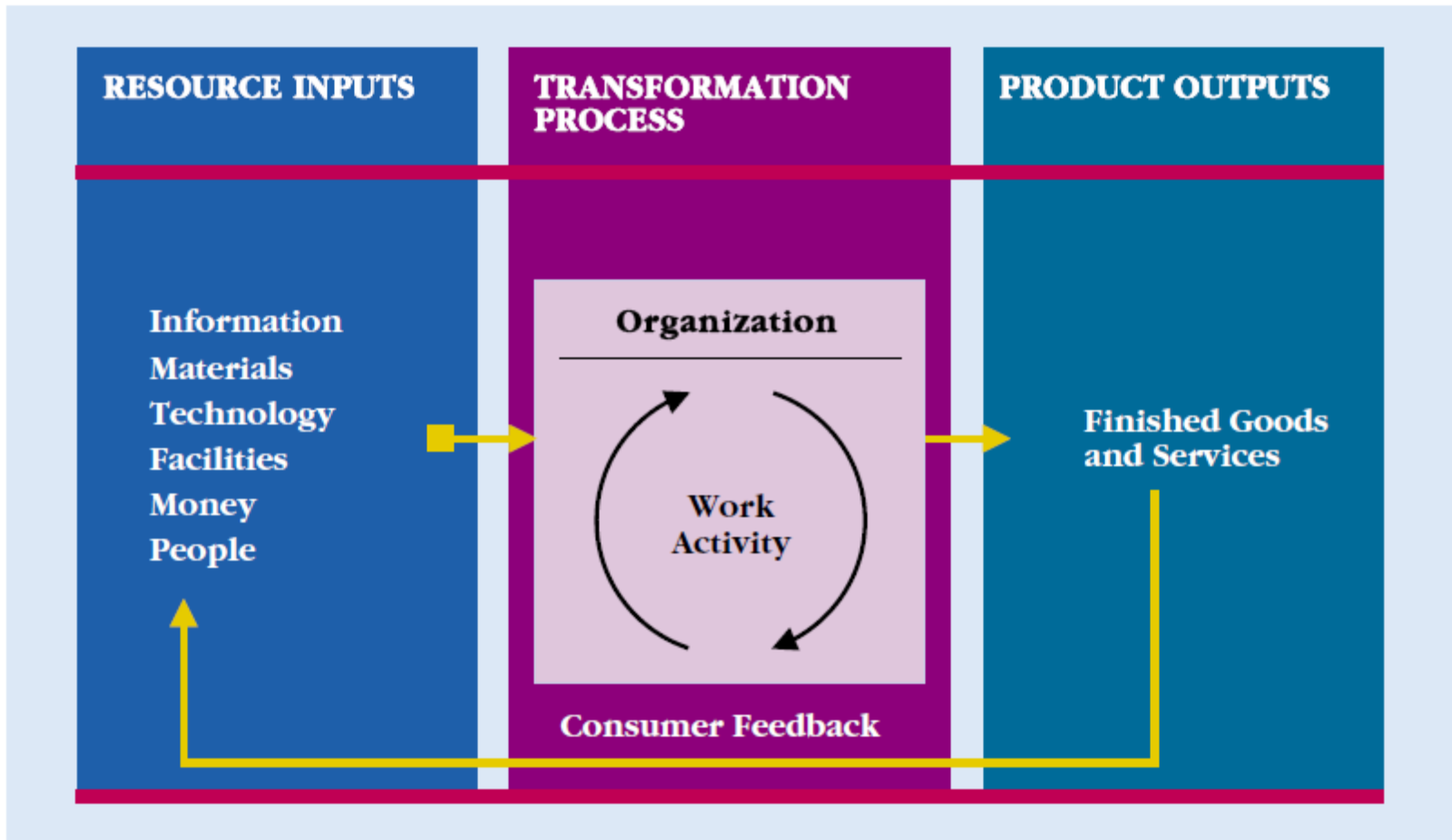


Figure 1.3

The management process of planning, organizing, leading, and controlling.

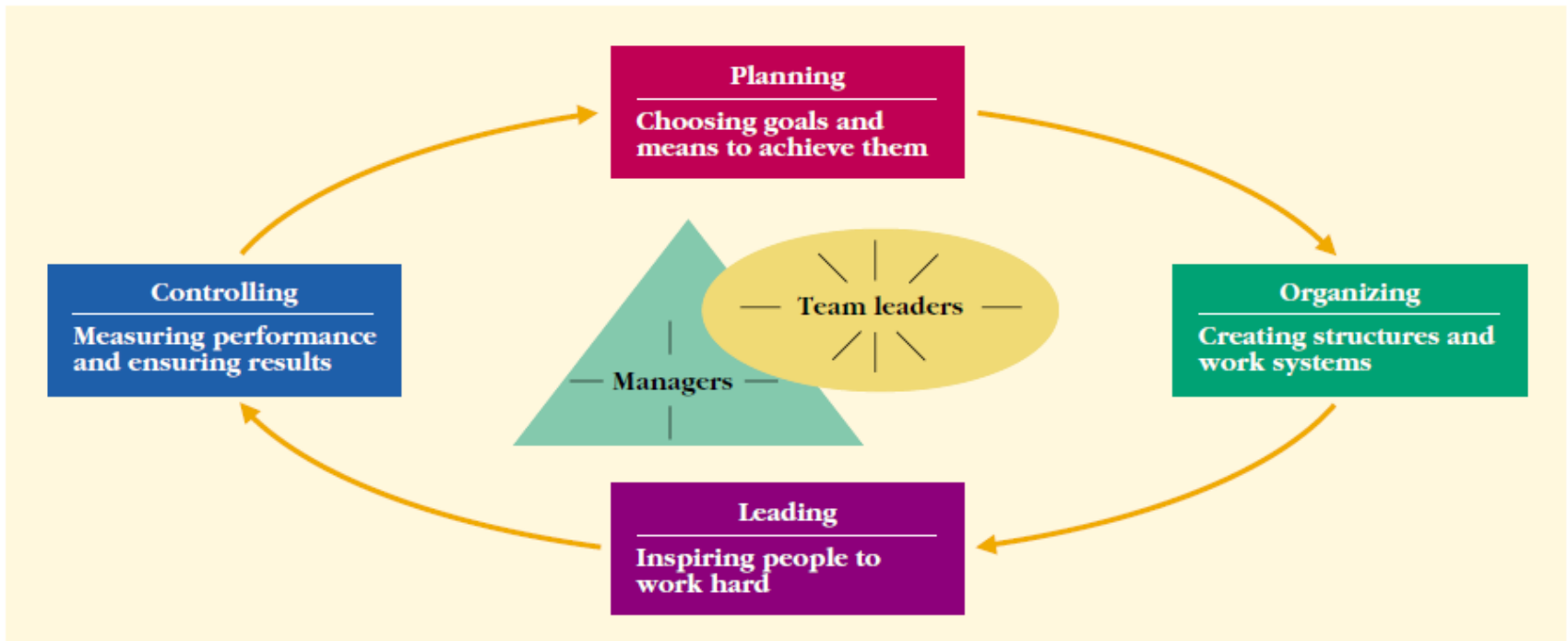
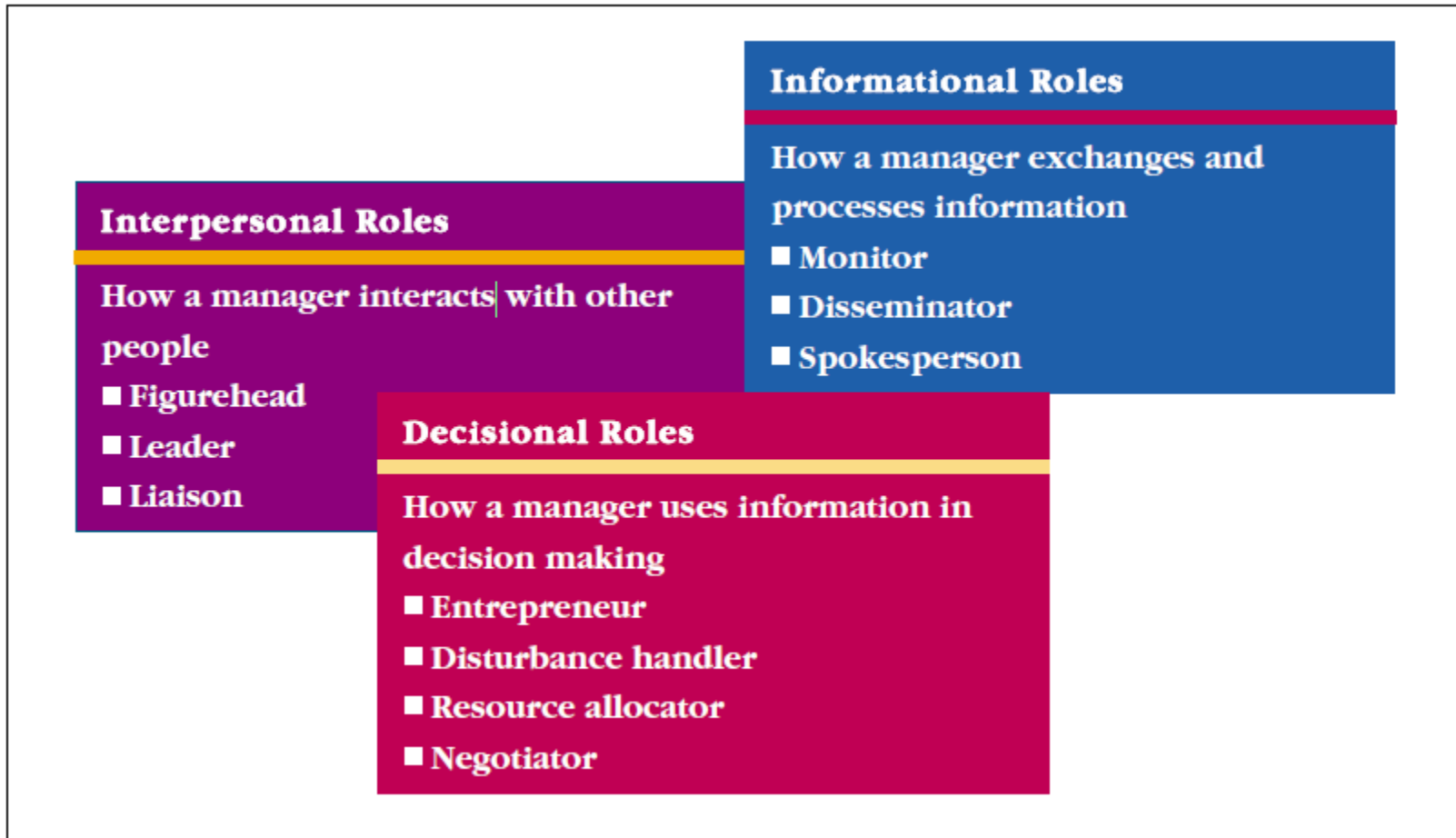


Figure 1.4

Ten roles of effective managers.



OB Three Perspectives Plus Situation

